

why proco



We want to attract the best recruitment talent from around the world. That's why we offer the challenges, opportunities, incentives and environment that you need to thrive.

Building a career around you

Proco Global was originally focused on working with clients and candidates in Europe, the Middle East and Africa (EMEA). Fast-forward over ten years, we're now a team of over 150 employees across three regions and 8 offices around the world.

Our success is down to a group of standout people who believe in our company vision.

What's all the fuss about?

We're focused on doing the best we can for our candidates, clients, colleagues and community.

Our values are really important to us. We're a business with personality and a drive to succeed. We want to be a brand that people respect and remember.



A real chance to shape the future of the business

While you'll have a defined role and personal objectives, you'll also be part of the wider Proco team and have an opportunity to shape the future of the business.

We're always eager for ideas on how we can better achieve our vision or drive growth. We believe that great ideas come from our peers.

Rewards and incentives

We know that a job isn't just about the perks, but we love rewarding our staff and currently offer employees over 20 exciting benefits.

These include an extra holiday on your birthday, the opportunity to relocate, a buddy scheme, private healthcare, free lunches and fruit deliveries. We involve all offices in our Proco+ Days initiative, one day per quarter where employees can give back, learn, improve wellbeing or enjoy culture together.

We also offer our team monthly/quarterly/yearly sales rewards, individual incentives and team target dinners.

In addition to generous financial incentives, you can also earn additional holidays if you reach your monthly targets.



Management at Proco

We're very proud of our management structure. We invest a great deal of time into our management teams to provide them with the skills and confidence they need to mentor their employees successfully.

We have a very flat structure—our CEO and COO interact frequently with all consultants and business services staff.

It's the combined expertise, passion and energy of our employees at all levels and in all areas of the business that fuels our drive for growth. We're a global team and everyone has an important role to play in our progress.

We stay true to our values at all times

Our values underpin how we work with colleagues, clients and candidates. We believe that by staying true to these values, we can build a clear, compelling and consistent experience for everyone that we work with.



think you've got what it takes?

Find out what Proco can bring to your future.
Talk to us today.

[apply now at weareprocogroup.com](https://www.weareprocogroup.com)